

MALTON & NORTON

RUGBY UNION FOOTBALL CLUB

CHILD PROTECTION POLICY

At Malton & Norton Rugby Club we believe that taking part in sport should be a positive and enjoyable part of children's and young adults lives.

We are committed to ensure that the children and young adults are kept safe from physical, sexual and emotional harm while they are with the Club's coaches, helpers and other volunteers.

- ◆ The club will encourage and help coaches stay up-to-date with rugby, coaching, first-aid and child protection issues. Each lead Coach will attend an NCF Child Protection Workshop.
- ◆ All coaches will be given a copy of the Club's Code of Conduct for Coaches and be expected to keep to it at all times.
- ◆ All Coaches will be qualified to specific level before they are allowed to be the Head Coach for an age group.
- ◆ All coaches and other volunteers will have a job description.
- ◆ Where possible there will be as many women coaches as men.
- ◆ We will keep written records of parental consent, medical conditions and accidents.
- ◆ We will provide a written Health & Safety policy covering fire procedures, telephone access, first aid and emergency procedures.
- ◆ As a club we will promote "fair play" and always play within the spirit of the laws of the game and the letter of the continuum.
- ◆ We identify a person whose role it is to deal with any concerns about physical, sexual or emotional abuse within the club.